

Zachary J. Stickney
PhD Candidate, University of Utah
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EDUCATION

University of Utah, Salt Lake City, Utah **2016 – Present**
Ph.D. Candidate, Political Science
3.936 Cumulative GPA
Areas of concentration: Political Theory, American Politics

Weber State University, Ogden, Utah **2012**
Bachelor of Science, Honors in Political Science
Thesis: *Iran's 2009 Election: Assessing the Protests Through a Feminist and Constructivist Lens*

AWARDS AND FELLOWSHIPS

Center for Digital Resilience Fellowship	2022 – 2023
Outstanding First Year Part-Time Faculty Award, SLCC	2022
Skidmore Graduate Fellow University of Utah	2020 – 2021
University of Utah University Teaching Assistantship (UTA)	2019 – 2020
NEXUS Graduate Teaching Assistantship	2019 – 2020
Sorenson Impact Center Policy Fellow	2019
Skidmore Graduate Fellow University of Utah	2018 – 2019
Salt Lake County Regional Economic Development Research Fellow	2018
<i>Dogtown Redemption</i> , documentary Emmy Nomination	2017
Presidential Scholar, Weber State University	2008 – 2012
Horatio Alger Scholar, State of Utah	2008 – 2012
WSU Crystal Crest Scholar of the Year Finalist	2012
Weber State University Outstanding Political Science Graduate	2012
WSU Political Science Department Best Paper Award (For Senior Thesis)	2011
WSU Crystal Crest Outstanding Volunteer Service Award	2011
WSU Richard Richards Institute Scholar	2010

ACADEMIC PUBLICATIONS

Liu, Baodong, Zachary J. Stickney, and Nicole Batt. "Authoritarianism for and against Trump." *Journal of Behavioral and Social Sciences*. Spring 2020.

CONFERENCE PRESENTATIONS

"Authoritarianism for and against Trump." Annual meeting of the American Association of Behavioral and Social Sciences. February 2018.

TEACHING AND RESEARCH EXPERIENCE

- University of Utah, Salt Lake City, Utah* **2019 – Present**
Adjunct Instructor
Courses Taught: Democratic Theory, American Political Thought, Technology and Democracy, Intro to Political Theory, Solutions Scholars Research Options
- Weber State University, Ogden, Utah* **2021 – Present**
Adjunct Instructor
Courses Taught: Intro to Political Theory, Intro to Political Science, Intro to American Government
- Salt Lake Community College, Salt Lake City, Utah* **2021 – Present**
Adjunct Instructor
Courses Taught: Intro to American Government
 Received “Outstanding First-Year Part-Time Faculty” Award
- University of Utah, Salt Lake City, Utah* **2019 – 2021**
NEXUS Graduate Teaching Assistant
 Instructor for POLS 5990, Solutions Scholars Research Options for the College of Social and Behavioral Sciences initial cohort of undergraduate Solutions Scholars
- University of Utah, Salt Lake City, Utah* **2016 – 2022**
Research Assistant
Worked as a Research Assistant with Dr. Ella Myers on her book, *Gratifications of Whiteness: W.E.B. Du Bois and the Enduring Rewards of Antiracism*
Worked as a Research Assistant with Dr. James Curry for the article “*Non-Party Government: Bipartisan Lawmaking and Party Power in Congress,*” *Perspectives on Politics* (2019); as well as his book *The Limits of Party: Congress and Lawmaking in a Polarized Era*
Worked as a Research Assistant with Dr. Brent Steele for his edited volume, *Tactical Constructivism: Method, and International Relations*
- University of Utah, Salt Lake City, Utah* **2016 – 2021**
Teaching Assistant
 Received a University Teaching Assistantship award to create and teach “Technology and Democracy” online course
Provided Teaching Assistance for undergraduate courses:
 Introduction to Political Theory
 Introduction to Law and Politics
 U.S. National Government
 Environmental Law and Policy
- Salt Lake County Regional Economic Development, Salt Lake City, Utah* **2017 – 2018**
Economic Development Research Fellow
 Conducted 80+ interviews with local business owners and stakeholders throughout Salt Lake County, Utah. Awarded one of 5 research fellowships.

OTHER PROFESSIONAL EXPERIENCE

United for Iran, Berkeley, California

Project Manager, Safe Activism **2022 – Present**

Managed a research team in conducting 200 interviews of Iranian activists and diaspora members
Oversaw the production of a 100 page document outlining Safe Activism practices
Oversaw development of toolkits, videos, social media posts, and other materials to reduce risks associated with activism

Independent Consultancy Experience

2016 – Present

Independent Research and Communications Consultant

Provided research and communications assistance on a contractual basis to a variety of organizations, including social media assistance, donor communications, strategic planning research, grant research, and opinion piece writing. Clients include:

United for Iran (Berkeley, California)

Sunsar Maya (San Francisco, California)

Golestan Kids (El Cerrito, California)

United for Iran, Berkeley, California

Campaigns and Operations Coordinator **2015 – 2016**

Managed online campaigns and web presence
Assisted in expansion and translation of the Political Prisoner Database
Assisted in launch and maintenance of IranCubator mobile technology incubator
Managed monthly budgets, payroll, and administration
Wrote quarterly program updates for projects funded in part by the US State Department

Peace Corps Volunteer, Luderitz, Namibia

Public Health Volunteer **2014 – 2015**

Wrote founding documents and helped establish the Luderitz Disability Network
Assisted in the coordination and implementation of first Mayoral Cup for youth
Led anti-AIDS student groups in local primary and secondary schools
Served as a member of the volunteer support network and IT committee
Coordinated weeks of activism against drug abuse and HIV/AIDS

Dogtown Redemption Documentary, Berkeley, California

Associate Producer **2012 – 2016**

Emmy Nomination: “Best Business and Economic Documentary 2017”
Film premiered on PBS Independent Lens in 2017
Manager of research for the film, including archival footage and contextual data
Serving as an assistant to the director/producer in administrative functions
Writer of documents and literature concerning the film
Film supported by the Sundance Institute, Cal Humanities, and others

Upward Bound Pre-College Program, Ogden, Utah

Bridge Coordinator, American History Teacher **2011 – 2012**

Taught a 6-week American History class for low-income, first generation students
Created and implemented lesson plans based on student needs

Served as a mentor and counselor for students entering their first year of college
Arranged campus tours and speaking events based on student needs and interests

Weber State University, Ogden, Utah

Supplemental Instructor, Intro to International Relations 2010 – 2012

Provided optional additional instruction to students
Attending students received scores an average of 20% higher than the classroom average
Provided additional writing instruction and paper editing for students

Middle East Policy Council, Washington, D.C.

Project Assistant 2011

Assisted in organizing and promoting Capitol Hill conferences and meetings
Served as a copy editor and provided basic HTML coding and web management
Managed and expanded the organization's social media

Omid for Iran, Salt Lake City, Utah

Administrative Assistant 2009 – 2011

Assisted in day-to-day nonprofit management
Organized protests, actions, and reports, and developed and managed web content
Gathered information and reported on human rights abuses in Iran
Advocated for legislation to seek the betterment of U.S.-Iranian relations
Provided research for the Hinckley Institute of Politics Special Report: "The Ayatollah's Nuclear Gamble" published in September 2012

CERTIFICATIONS

Digital Security and Open Source Intelligence Certification

Mandiant Academy 2023

Completed multiple certifications from Google's Mandiant Academy, including certifications in Cyber Intelligence Foundations, Cyber Intelligence Research, Open Source Intelligence, and Cyber Intelligence Production.

Working Well with English Language Learners

Salt Lake Community College Faculty Development Certificate 2022

Developed fundamental knowledge and skills needed to create and evaluate writing assignments with respect to linguistic and cultural diversity.

VOLUNTEER AND ORGANIZATIONAL EXPERIENCE

South Valley Unitarian Universalist Society, Cottonwood Heights, Utah

Member, Social Justice Council 2023 – Present

Developed and implemented volunteer projects for a 150+ member church and organized fundraising drives for partner organizations

Vice President, Board of Trustees 2020 – 2023

Organized monthly Board meetings, supported budget management and donation drives aimed at raising \$200,000 annually

Weber State University, Ogden, Utah

Young Alumni Council Volunteer 2017 – 2020

Organized alumni networking events
Member of the council's philanthropy committee
Helped select Alumni council scholarship winners

University of Utah, Salt Lake City, Utah

Graduate Student Advisory Committee, Chair **2016 – 2018**

Served as a primary liaison between graduate students and faculty
Served on the Retention, Promotion, Tenure (RPT) Committee
Organized monthly GSAC meetings and graduate events
Assisted in recruitment efforts for the Political Science Department

University of Utah, Salt Lake City, Utah

College Student Council, Member **2017 – 2018**

Assisted in approving new degree programs, student initiatives, department and college creation and reorganization, and centers, institutes, and bureaus
Assisted in review of current degree programs to ensure effective operation

Weber State University, Ogden, Utah

Weber State University Upward Bound Alumni Board, Chair **2016 – 2019**

Helped create and fundraise for the "Dave Trujillo Legacy Scholarship," a fund developed to assist low income, first-generation college students to attend a 4-year university
Organized an alumni event for Upward Bound alumni

Weber State University, Ogden, Utah

STAND Student Anti-Genocide Coalition, President **2008 – 2012**

Fund-raised for various human rights related organizations, including Invisible Children, the International rescue committee, Heifer International, Camfed, and others
Facilitated weekly meetings, some 60 total through 5 semesters
Organized and gave speeches at fundraising dinners, Art of Peace Exhibitions, and Love is Fashionable fashion show fundraisers
Helped develop and implement programs for Marafiki Community International, a Kenyan NGO based in Nairobi, assisting 200 internally displaced children to attend primary school
Visited local high schools and junior high schools and gave presentations on genocide, the Arab Spring, and the IDP crisis in Kenya

Weber State University, Ogden, Utah

Richard Richards Institute Student Ethics Committee **2010 – 2012**

Led two student research projects focused on creating reports to be published by the University and presented at undergraduate research conferences
Completed annual ethics reports concerning issues in Utah's democracy
Our "2010 Legislative Ethics Commission Study" was recognized by the National Council of Undergraduate Research in 2011 and now appears in Weber State's State and Local Government course as required reading
Our "2012 Campaign Finance Report" was recognized by the National Council of Undergraduate Research in 2012

Weber State University, Ogden, Utah

Amnesty International, President, Student Area Coordinator **2008 – 2012**

Organized annual "Human Rights Week" events, including speaking events, documentary

screenings, and campus protests

Facilitated weekly meetings, some 48 total through 4 semesters

Attended annual human rights conferences and trainings in San Francisco, California

Weber State University, Ogden, Utah

Model United Nations of the Far West, Student Board Member

2010 – 2012

Prepared country reports, policy papers, and resolutions as the Vietnamese delegation for Model United Nations of the Far West in 2010, and the South African delegation in 2012

Served as a student representative to the Board of Directors for 2010 – 2011